

**APPOINTMENT OF RECRUITMENT PANEL: POST OF HEAD OF STRATEGIC FINANCE**

---

**1. SUMMARY**

The purpose of this report is to invite the Council to establish an Appointments Panel to appoint to the post of Head of Strategic Finance.

**2. RECOMMENDATIONS**

- 2.1 That the Council establishes an Appointments Panel of 7 Members to appoint to the post of Head of Strategic Finance.
- 2.2 Note that as an operational matter, arrangements will be made as necessary to ensure continuity of service delivery.

**3. DETAIL**

- 3.1 Bruce West has tendered his resignation from his employment as Head of Strategic Finance with the Council with effect from 13<sup>th</sup> February.
- 3.2 In terms of the Council's Constitution the Council has the power to appoint a Panel to appoint, on behalf of the Council, the Chief Executive, Executive Directors and Heads of Service.
- 3.3 It is recommended that, in line with existing practice, a Panel of 7 Members be appointed to approve the short list, interview the short listed candidates and make an appointment. It is possible that there may be a gap between the current post holder leaving and a new Appointee taking up post, and, in order to ensure the continued operational management and direction of the organisation, arrangements will be made as necessary, including the engagement of an interim, to provide the necessary management capacity.

**4. IMPLICATIONS**

- Policy - The post is required to ensure that the Council's statutory obligations are met.
- Financial – None
- Legal - None

HR -	The Council's procedures have been adhered to.
Equalities -	None
Risk -	None
Customer	None
Service -	

**Executive Director of Customer Services**  
**22<sup>nd</sup> January 2015**

For further information contact:

Douglas Hendry  
Executive Director – Customer Services  
01546604244